

## Board of Directors expectations:

- Be prepared to contribute their time, money and other resources as much as possible. In addition, directors should willingly contribute their expertise (e.g. marketing, lobbying, accounting, legal, fund-raising etc) to further the aims of the organization.
- Participate fully on board committees as assigned. This means attend the meetings, read the necessary documents ahead of time and be prepared to discuss the issues at hand. Committee meetings are the place where key issues are discussed, analyzed and resolved. Recommendations for board action are formulated at the committee level.
- Recruit, hire, and monitor the work of the Managing Director. The Managing Director is the employee of the board and as such is required to implement policy. It is not the job of the board to engage in the management of day to day operations.
- Advocate on behalf of the organization – directors must be prepared to promote the views of the organization in order to secure funding, legislation and other support for the organization. This requires an informed board member.
- Ensure compliance with regulations and accrediting bodies
- Approve the budget
- Report to the President of the Board of Directors. Individual agendas must be subordinate to the aims of the organization. Acting out of self interest is to be discouraged.
- Keep discussions and reports confidential.
- Provide input into the strategic plan and monitor the organization's progress towards achieving established goals.